

1. About you

	Totals
ICAEW Chartered Accountant	
Partner	6
Manager	1
Qualified	3
Training	6
Other Chartered Accountant	
Partner	2
Manager	2
Qualified	1
Training	2
Other accountant	
Partner	0
Manager	0
Qualified	2
Training	0
Legally qualified	
Partner	0
Manager	0
Qualified	0
Training	0
Other legal	
Partner	1
Manager	0
Qualified	0
Training	0
Other profession	
Partner	2
Manager	0
Qualified	0
Training	0
Direct support staff	
Partner	0
Manager	1
Qualified	1
Training	1
Other	
Partner	0
Manager	0
Qualified	1
Training	0
Prefer not to say	
N/A	5

2. Age

	Totals
16-24	6
25-34	8
35-44	5
45-54	5
55-64	4
65 and over	2
Prefer not to say	1

3. Sex/Gender

	Totals
(a) Which gender do you identify with?	
Male	12
Female	19
Other	0
Prefer not to say	0
(b) Is the gender you now identify with different from the sex you were assigned at birth?	
Yes	0
No	31
Prefer not to say	0

4. Disability

	Totals
(a) Do you consider yourself to have a disability according to the definition in the Equality Act?	
Yes	3
No	28
Prefer not to say	0
(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	
Yes, limited a lot	1
Yes, limited a little	3
No	27
Prefer not to say	0
(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?	
Cognitive / learning	2
Digestive / continence	0
Manual dexterity	0
Mental health	2
Mobility	1
Physical coordination	0
Physical strength	0
Sensory	0
Not applicable	2
Other	0
Prefer not to say	0

5. Ethnic group

	Totals
Asian/Asian British	
Bangladeshi	0
Chinese	0
Indian	1
Pakistani	0
Other Asian	0
Black/African/Caribbean/British	
African	0
Caribbean	0
Any other Black/African/Caribbean/Black British	0
Mixed/multiple ethnic groups	
White and Asian	0
White and Black African	0
White and Black Caribbean	0
Other mixed/multiple ethnic background	0
White	
British/English/Welsh/Northern Irish/Scottish	30
Irish	0
Gypsy or Irish Traveller	0
Any other White background	0
Arab	
Arab	0
Other	
Other ethnic group	0
Prefer not to say	0

6. Faith

	Totals
Buddhist	0
Christian	14
Hindu	0
Jewish	0
Muslim	1
Sikh	0
Any other religion	0
No religion	14
Prefer not to say	2

7. Sexual orientation

	Totals
Bisexual	0
Gay man	0
Gay woman / lesbian	0
Heterosexual / straight	31
Other	0
Prefer not to say	0

8. Socio-economic background

Totals

(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	10
At least one has A Level or vocational qualifications	10
Qualifications below A Level / vocational	2
I don't know	2
No formal qualifications	3
Not applicable	0
Other	1
Prefer not to say	3

(b) What type of school did you mainly attend between the ages of 11 and 16?

A state-run or state-funded school	24
Attended school outside of the British Isles	0
Independent or fee-paying school	4
Selective on academic, faith or other grounds	1
Non-selective	0
I don't know	0
Prefer not to say	2

9. Social mobility

Totals

(a) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	11
A Level or vocational qualification	12
Qualifications below A Level	4
No formal qualifications	0
I don't know	0
Not applicable	3
Other	0
Prefer not to say	1

(b) Did either (or both) of the following apply at any point during your school years?

i. Did your household received income support?

Yes	0
No	27
I don't know	4
Prefer not to say	0

(b) ii. Were you entitled to free school meals?

Yes	0
No	25
I don't know	6
Prefer not to say	0

(c) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	5
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	1
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	8
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	3
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	4
Armed forces personnel for example soldier, airman, naval or military police	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	1
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	5
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
I don't know	2
Other	1
Prefer not to say	1

10. Caring responsibilities

	Totals
(a) Are you a primary carer for a child or children under 18?	
Yes	5
No	26
Prefer not to say	0

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either :
- Long term physical or mental ill-health / disability
- Problems related to old-age?

No	21
Yes, 1-19 hours per week	7
Yes, 20-49 hours per week	1
Yes, 50 or more hours per week	0
Prefer not to say	2

11. Marital Status

	Totals
What is your marital or civil partnership status?	
Single (never married or never registered a same-sex civil partnership)	14
Married	13
In a registered same-sex civil partnership	0
Separated (but still legally married or still legally in a same-sex civil partnership)	1
Divorced or formally in a same-sex civil partnership which is now legally dissolved	1
Widowed or surviving partner from a same-sex civil partnership	0
Other	0
Prefer not to say	2

12. Maternity/Paternity

	Totals
(a) Have you taken maternity or paternity leave in the last 5 years?	
Yes	2
No	29
(b) If yes: i. Did you return to your current employer after the leave?	
Yes	3
No	5
(b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?	
Yes	2
No	0
Not applicable	8
(b) If yes: iii. Has your employer offered you flexible working arrangements?	
Yes	2
No	0
Not applicable	8
(b) If yes: iv. Has the ability to work from home been an important aide in your return to work?	
Yes	2
No	0
Not applicable	8